

## Improve HR Productivity

# amber

HR is evolving away from an administrative role and now being called upon to provide a high impact strategic function . . . often with fewer resources.

Yet it's difficult to move to the strategic level while caught up in the day-to-day management of programs such as open enrollment, compensation planning, or performance assessment. The manual effort involved in managing these programs can be enormous and often leaves few resources available to concentrate on business analytics and the development of human capital strategies for your business partners.

Amber solves this problem by increasing productivity. Amber is a program management solution that has been specifically designed for HR departments. It combines a web-based tool with best practice program management processes & performance metrics. An easily customizable dashboard gives an overview of all your HR initiatives with drill down capability into each program. Individuals can be assigned tasks and enter status updates in one central location. While key performance indicators enable you to identify problems before they occur.

Amber is guaranteed to increase performance if you are currently using spreadsheets & manual processes to manage your programs. It enables you to predict your milestones with confidence and provides a structured approach for managing both ongoing programs and one-off projects. Amber stores a template of all your past initiatives and allows you to revise and launch them next time with minimal effort.

You might already have an HRIS system. Amber is the next step in increasing productivity. A typical HRIS automates HR processes & stores information, . . . Amber manages programs and increases accountability & control.



Tool Functionality >>

- HR Program Management
- Workforce Scheduling
- Task Assignment
- Milestone Management
- Performance Metrics
- Document Management
- Workflow & Notifications

### Client Testimonial:

***"I needed to manage an increasing workload with less staff. By using Amber and the best practices Intellilink helped develop, we increased productivity by enabling business owners to become effective project managers virtually over night."***

***VP Human Resources, AXA Equitable***

## Benefits Overview

Improve the management of HR programs.

Increase productivity through automation, workflow & the analysis of key performance metrics.

Deliver business value through improved project prioritization, financial management & transparency.

Develop reporting capabilities to deliver information to internal customers and satisfy regulatory needs.

## Sample Amber Dashboard



**Dashboard**  
Manage all your Programs, To-Do's and Approvals. Drill down for additional information & assess status. Customize the Dashboard for each user based on information needs.

## Rapid Implementation

Amber can be deployed in about four weeks.

### Design

Analyze HR organization and define program management model.

### Plan

Identify users and define key HR programs & initiatives.

### Configure

Define data and configure the Tool to business specific needs.

### Collect

Collect program & resource data to be tracked by the Tool.

### Import

Populate templates to import data into the Tool.

### Deploy

Roll out the Tool & train users across the organization.

## Amazing Results

### Business Case Summary\*

#### COST

##### Initial Investment

Software	\$10,000
Best Practices & Design	\$23,600
Training	\$8,400
	<hr/>
	<b>\$42,000</b>

**Annual Fee** **\$2,500**

#### BENEFIT

##### Annual Financial Savings

3 Employees Redeployed	<b>\$225,000</b>
Financial payback period of only 5 months	

##### Qualitative Benefits

- 5 times increase in program visibility
- 95% of HR programs now actively managed

\* Client name available on request. Lower cost fixed price package implementations also available.

## Amber . . . by Intellilink

Intellilink improves the productivity of knowledge worker organizations. Intellilink offers a unique combination of software solutions & management consulting expertise to help organizations improve the operational efficiency & workforce effectiveness of internal service departments such as IT, HR, Finance & Marketing.

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